

Position:	Kool Kamp Team Leader	Hours:	Monday –Friday 8:30 a.m.–4:30 p.m. Flexibility may be required
File No.:	FACSFLA-2018-06	Number of Positions:	1
Employment Type:	Summer Student		
Rate of Pay/Salary:	\$15.50 per/hr	Location:	99 Advance Avenue, Napanee ON
Date Posted:	February 16, 2018	Closing Date:	March 9, 2018

Position Summary:

The Kool Kamp is a fun and inclusive day respite program that is geared to children and youth between the ages of 4-18 years old who have physical and/ or developmental disabilities and reside in Lennox and Addington County. Kool Kamp runs Monday to Thursday from 10:00 a.m. to 3:00 p.m. for seven weeks in July and August at our office located at 99 Advance Avenue, Napanee. Kool Kamp provides children and youth the opportunity to participate in a camp like experience that they otherwise would not able to engage in due to their unique needs and as such the camp provides enhanced support that is structured around the unique needs of each individual participant. This allows the camp to be flexible in the service delivery and ensures that participants experience full inclusion. Children attending the camp have been diagnosed with either one or more of the following: Intellectual Disabilities, Autism Spectrum Disorder, Down syndrome, Attention Deficit Hyperactivity Disorder, Global Developmental Delay, Seizure Disorder, Cerebral Palsy and behavioral impairments. Some individual require the use of mobility aids such as wheelchairs and feeding tubes.

Tasks and Responsibilities:

The Kool Kamp Team Leader is responsible for planning, organizing and facilitating seven weeks of community based recreational activities for children with special needs. The Team Leader will assess camper's needs based on comprehensive registration forms and through telephone contact with parents. The Team leader will then create an individual support plan for each camper. The Team leader is required to be mindful of each camper's unique needs when planning camp programming from a fully inclusive perspective. The Team Leader is responsible for creating and managing drivers/drive schedules for campers who receive transportation services to and from camp. In addition to being involved in the recruitment of support staff, the Team leader will be involved in developing and facilitating training to support staff. The Team Leader will be involved in the supervision of support staff and facilitation of the camp on day-to-day basis. The Team Leader will be responsible for providing leadership to support staff by modelling various techniques to provide campers with optimal success in their day.

*Filling these positions is conditional on the Agency receiving subsidy and we may not proceed with interviews for all positions posted.

Education and Other Qualifications Required:

- Ability to work in a team environment
- Excellent organization, planning and writing skills
- Excellent communication and problem solving skills
- Ability to effectively respond to crisis situations to ensure child safety
- Proficiency in Windows environment using Microsoft Office Suite
- Flexible hours of work may be required
- Criminal Reference Check and Vulnerable Sectors Check (if 18 years of age or older)
- Knowledge of the Child and Family Services Act and Ministry standards and guidelines
- Possess a valid driver's licence with access to a vehicle (some exceptions to Kool Kamp)
- Proficiency in English and French would be considered an asset
- Current National Lifeguard Certificate is an asset

Fields of Study:

Secondary, CYC, BST, SSW, BA, BSW, MSW, other Social Service related programs/degrees

Subsidy Requirements:

- Be between 15 and 30 years of age at the start of employment
- Have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act²; and,
- Be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

How to Apply:

- To apply, please email your resume and cover letter quoting the competition number and title of position you wish to apply for, to: hr@facsfra.ca For summer student positions, applicants must complete and submit 'Summer Student Employment Application Form' located on website under careers section.
- Please include the competition number and the title of the position in the subject line of the email.
- Please submit cover letter and resume as single attachment.
- When applying for multiple positions, please submit a separate application for each position following the above instructions.

Interested and qualified applicants are invited to apply in writing by March 9, 2018

We would like to thank all applicants however, only those selected for an interview will be contacted.

The Agency will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Human Resources.

NOTE: We are a scent-free workplace.